

MODESTO IRRIGATION DISTRICT

GRADE RATES SCHEDULE

USM SCHEDULE

Rate Effective Start Date: January 14, 2024

Utility Services and Maintenance

Job Title	Job Code	Pay Basis	Grade Subclass		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
BUILDING SERVICES LEAD TECHNICIAN	1413	HNE	29	Mnthly	5,102.93	5,362.93	5,633.33	5,919.33	6,219.20	6,532.93		
				Biwly	2,355.20	2,475.20	2,600.00	2,732.00	2,870.40	3,015.20		
				Hrly	29.44	30.94	32.50	34.15	35.88	37.69		
BUILDING SERVICES LEAD TECHNICIAN	1413	HNE	29 p31	Mnthly	5,205.20	5,468.67	5,746.00	6,035.47	6,342.27	6,662.93		
				Biwly	2,402.40	2,524.00	2,652.00	2,785.60	2,927.20	3,075.20		
				Hrly	30.03	31.55	33.15	34.82	36.59	38.44		
BUILDING SERVICES TECHNICIAN	1411	HNE	25	Mnthly	4,624.53	4,858.53	5,102.93	5,362.93	5,633.33	5,919.33		
				Biwly	2,134.40	2,242.40	2,355.20	2,475.20	2,600.00	2,732.00		
				Hrly	26.68	28.03	29.44	30.94	32.50	34.15		
BUILDING SERVICES WORKER	1415	HNE	21	Mnthly	4,189.47	4,400.93	4,624.53	4,858.53	5,102.93	5,362.93		
				Biwly	1,933.60	2,031.20	2,134.40	2,242.40	2,355.20	2,475.20		
				Hrly	24.17	25.39	26.68	28.03	29.44	30.94		
CONSTRUCTION/MAINTENANCE LEADWORKER	2112	HNE	35	Mnthly	5,919.33	6,219.20	6,532.93	6,864.00	7,210.67	7,576.40		
				Biwly	2,732.00	2,870.40	3,015.20	3,168.00	3,328.00	3,496.80		
				Hrly	34.15	35.88	37.69	39.60	41.60	43.71		
CONSTRUCTION/MAINTENANCE WORKER	2111	HNE	30	Mnthly	5,231.20	5,496.40	5,773.73	6,066.67	6,373.47	6,695.87		
				Biwly	2,414.40	2,536.80	2,664.80	2,800.00	2,941.60	3,090.40		
				Hrly	30.18	31.71	33.31	35.00	36.77	38.63		
CONSTRUCTION/MAINTENANCE WORKER - ELECTRIC	2115	HNE	32	Mnthly	5,496.40	5,773.73	6,066.67	6,373.47	6,695.87	7,035.60		
				Biwly	2,536.80	2,664.80	2,800.00	2,941.60	3,090.40	3,247.20		
				Hrly	31.71	33.31	35.00	36.77	38.63	40.59		
DISPATCHER	2711	SNE	57A1	Mnthly							13,043.33	
				Biwly								6,020.00
				Hrly								
DISPATCHER-APPRENTICE	2710	SNE	53	Mnthly	9,231.73	9,698.00	10,190.27	10,705.07	11,247.60	11,816.13		
				Biwly	4,260.80	4,476.00	4,703.20	4,940.80	5,191.20	5,453.60		
				Hrly	53.26	55.95	58.79	61.76	64.89	68.17		
DISPATCHING SHIFT SUPERVISOR	2712	SNE	61A1	Mnthly							14,397.07	
				Biwly								6,644.80
				Hrly								
DITCHTENDER	8114	HNE	34D2	Mnthly			6,373.47	6,695.87	7,035.60	7,390.93		
				Biwly			2,941.60	3,090.40	3,247.20	3,411.20		
				Hrly			36.77	38.63	40.59	42.64		
ELECTRICIAN SUBSTATION-APPRENTICE	3011	HNE	46	Mnthly	7,765.33	8,158.80	8,571.33	9,006.40	9,462.27	9,940.67		
				Biwly	3,584.00	3,765.60	3,956.00	4,156.80	4,367.20	4,588.00		
				Hrly	44.80	47.07	49.45	51.96	54.59	57.35		
ELECTRICIAN-SUBSTATION	3013	HNE	50A1	Mnthly							10,973.73	
				Biwly								5,064.80
				Hrly								
FLEET WORKER	3611	HNE	16p27	Mnthly	4,716.40	4,953.87	5,205.20	5,468.67	5,746.00	6,035.47		
				Biwly	2,176.80	2,286.40	2,402.40	2,524.00	2,652.00	2,785.60		
				Hrly	27.21	28.58	30.03	31.55	33.15	34.82		
FLEET WORKER	3611	HNE	18	Mnthly	3,889.60	4,087.20	4,293.47	4,510.13	4,738.93	4,979.87		
				Biwly	1,795.20	1,886.40	1,981.60	2,081.60	2,187.20	2,298.40		
				Hrly	22.44	23.58	24.77	26.02	27.34	28.73		

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GENERATION TECHNICIAN- APPRENTICE	3909	HNE	44	Mnthly	7,390.93	7,765.33	8,158.80	8,571.33	9,006.40	9,462.27	
				Biwly	3,411.20	3,584.00	3,765.60	3,956.00	4,156.80	4,367.20	
				Hrly	42.64	44.80	47.07	49.45	51.96	54.59	
GENERATION TECHNICIAN	3910	HNE	49A1	Mnthly							10,705.07
				Biwly							4,940.80
				Hrly							61.76
HEAVY EQUIPMENT MECHANIC	3615	HNE	34A1	Mnthly							7,390.93
				Biwly							3,411.20
				Hrly							42.64
HEAVY EQUIPMENT OPERATOR	4212	HNE	34	Mnthly	5,773.73	6,066.67	6,373.47	6,695.87	7,035.60	7,390.93	
				Biwly	2,664.80	2,800.00	2,941.60	3,090.40	3,247.20	3,411.20	
				Hrly	33.31	35.00	36.77	38.63	40.59	42.64	
HEAVY EQUIPMENT OPERATOR - ELECTRIC	4214	HNE	36	Mnthly	6,066.67	6,373.47	6,695.87	7,035.60	7,390.93	7,765.33	
				Biwly	2,800.00	2,941.60	3,090.40	3,247.20	3,411.20	3,584.00	
				Hrly	35.00	36.77	38.63	40.59	42.64	44.80	
INSTRUMENT AND CONTROL TECHNICIAN	3914	HNE	53A1	Mnthly							11,816.13
				Biwly							5,453.60
				Hrly							68.17
LINE CREW LEADER	4513	HNE	61LW	Mnthly	11,154.00	11,717.33	12,311.87	12,934.13	13,589.33	14,277.47	
				Biwly	5,148.00	5,408.00	5,682.40	5,969.60	6,272.00	6,589.60	
				Hrly	64.35	67.60	71.03	74.62	78.40	82.37	
LINEWORKER	4512	HNE	57LWA1	Mnthly							12,934.13
				Biwly							5,969.60
				Hrly							74.62
LINEWORKER-APPRENTICE- I	4511	HNE	49LWD1	Mnthly	8,294.00	8,713.47	9,153.73	9,618.27			
				Biwly	3,828.00	4,021.60	4,224.80	4,439.20			
				Hrly	47.85	50.27	52.81	55.49			
LINEWORKER-APPRENTICE- II	4515	HNE	53LWB1	Mnthly					11,154.00	11,717.33	
				Biwly					5,148.00	5,408.00	
				Hrly					64.35	67.60	
MATERIAL HANDLER	5110	HNE	28 p30	Mnthly	5,078.67	5,335.20	5,605.60	5,889.87	6,188.00	6,500.00	
				Biwly	2,344.00	2,462.40	2,587.20	2,718.40	2,856.00	3,000.00	
				Hrly	29.30	30.78	32.34	33.98	35.70	37.50	
MATERIAL HANDLER CREW LEADER	5112	HNE	36 p40	Mnthly	6,500.00	6,829.33	7,176.00	7,538.27	7,919.60	8,321.73	
				Biwly	3,000.00	3,152.00	3,312.00	3,479.20	3,655.20	3,840.80	
				Hrly	37.50	39.40	41.40	43.49	45.69	48.01	
MATERIAL HANDLER CREW LEADER	5112	HNE	38	Mnthly	6,373.47	6,695.87	7,035.60	7,390.93	7,765.33	8,158.80	
				Biwly	2,941.60	3,090.40	3,247.20	3,411.20	3,584.00	3,765.60	
				Hrly	36.77	38.63	40.59	42.64	44.80	47.07	
METERING CREW LEADER	4910	HNE	58	Mnthly	10,445.07	10,973.73	11,528.40	12,112.53	12,726.13	13,369.20	
				Biwly	4,820.80	5,064.80	5,320.80	5,590.40	5,873.60	6,170.40	
				Hrly	60.26	63.31	66.51	69.88	73.42	77.13	
METERING TEST TECHNICIAN	8312	HNE	52A1	Mnthly							11,528.40
				Biwly							5,320.80
				Hrly							66.51

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METERING TEST TECHNICIAN APPRENTICE	8311	HNE	48G1	Mnthly	7,765.33	8,158.80	8,571.33	9,006.40	9,462.27	9,940.67	10,445.07
				Biwly	3,584.00	3,765.60	3,956.00	4,156.80	4,367.20	4,588.00	4,820.80
				Hrly	44.80	47.07	49.45	51.96	54.59	57.35	60.26
METERING TEST TECHNICIAN-SENIOR	8314	HNE	54A1	Mnthly						12,112.53	
				Biwly						5,590.40	
				Hrly						69.88	
NIGHT TENDER	8115	HNE	34D2	Mnthly			6,373.47	6,695.87	7,035.60	7,390.93	
				Biwly			2,941.60	3,090.40	3,247.20	3,411.20	
				Hrly			36.77	38.63	40.59	42.64	
OPERATIONS TECHNICIAN	5410	SNE	50A1	Mnthly						10,973.73	
				Biwly						5,064.80	
				Hrly						63.31	
OPERATIONS TECHNICIAN APPRENTICE	5409	SNE	46	Mnthly	7,765.33	8,158.80	8,571.33	9,006.40	9,462.27	9,940.67	
				Biwly	3,584.00	3,765.60	3,956.00	4,156.80	4,367.20	4,588.00	
				Hrly	44.80	47.07	49.45	51.96	54.59	57.35	
POWER SYSTEM SCHEDULER	5606	SNE	58	Mnthly	10,445.07	10,973.73	11,528.40	12,112.53	12,726.13	13,369.20	
				Biwly	4,820.80	5,064.80	5,320.80	5,590.40	5,873.60	6,170.40	
				Hrly	60.26	63.31	66.51	69.88	73.42	77.13	
RELAY CREW LEADER	8323	HNE	58	Mnthly	10,445.07	10,973.73	11,528.40	12,112.53	12,726.13	13,369.20	
				Biwly	4,820.80	5,064.80	5,320.80	5,590.40	5,873.60	6,170.40	
				Hrly	60.26	63.31	66.51	69.88	73.42	77.13	
RELAY TEST TECHNICIAN	8321	HNE	52A1	Mnthly						11,528.40	
				Biwly						5,320.80	
				Hrly						66.51	
RELAY TEST TECHNICIAN - APPRENTICE	8320	HNE	48G1	Mnthly	7,765.33	8,158.80	8,571.33	9,006.40	9,462.27	9,940.67	10,445.07
				Biwly	3,584.00	3,765.60	3,956.00	4,156.80	4,367.20	4,588.00	4,820.80
				Hrly	44.80	47.07	49.45	51.96	54.59	57.35	60.26
RELAY TEST TECHNICIAN SENIOR	8322	HNE	54A1	Mnthly						12,112.53	
				Biwly						5,590.40	
				Hrly						69.88	
RESERVOIR/MAIN CANAL TENDER	8113	HNE	36D2	Mnthly			6,695.87	7,035.60	7,390.93	7,765.33	
				Biwly			3,090.40	3,247.20	3,411.20	3,584.00	
				Hrly			38.63	40.59	42.64	44.80	
SERVICE MECHANIC	3612	HNE	20p26	Mnthly	4,600.27	4,834.27	5,078.67	5,335.20	5,605.60	5,889.87	
				Biwly	2,123.20	2,231.20	2,344.00	2,462.40	2,587.20	2,718.40	
				Hrly	26.54	27.89	29.30	30.78	32.34	33.98	
SERVICE MECHANIC	3612	HNE	22	Mnthly	4,293.47	4,510.13	4,738.93	4,979.87	5,231.20	5,496.40	
				Biwly	1,981.60	2,081.60	2,187.20	2,298.40	2,414.40	2,536.80	
				Hrly	24.77	26.02	27.34	28.73	30.18	31.71	
SINGLE PHASE TEST TECHNICIAN	8315	HNE	48	Mnthly	8,158.80	8,571.33	9,006.40	9,462.27	9,940.67	10,445.07	
				Biwly	3,765.60	3,956.00	4,156.80	4,367.20	4,588.00	4,820.80	
				Hrly	47.07	49.45	51.96	54.59	57.35	60.26	
SUBSTATION CREW LEADER	7511	HNE	54	Mnthly	9,462.27	9,940.67	10,445.07	10,973.73	11,528.40	12,112.53	
				Biwly	4,367.20	4,588.00	4,820.80	5,064.80	5,320.80	5,590.40	
				Hrly	54.59	57.35	60.26	63.31	66.51	69.88	

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SUBSTATION MAINTENANCE WORKER	7510	HNE	46D2	Mnthly			8,571.33	9,006.40	9,462.27	9,940.67	
				Biwly			3,956.00	4,156.80	4,367.20	4,588.00	
				Hrly			49.45	51.96	54.59	57.35	
SUBSTRUCTURE CREW LEADER	7610	HNE	38 p44	Mnthly	7,176.00	7,538.27	7,919.60	8,321.73	8,742.93	9,184.93	
				Biwly	3,312.00	3,479.20	3,655.20	3,840.80	4,035.20	4,239.20	
				Hrly	41.40	43.49	45.69	48.01	50.44	52.99	
SUBSTRUCTURE CREW LEADER	7610	HNE	40	Mnthly	6,695.87	7,035.60	7,390.93	7,765.33	8,158.80	8,571.33	
				Biwly	3,090.40	3,247.20	3,411.20	3,584.00	3,765.60	3,956.00	
				Hrly	38.63	40.59	42.64	44.80	47.07	49.45	
TOOL ROOM ATTENDANT	5109	HNE	32	Mnthly	5,496.40	5,773.73	6,066.67	6,373.47	6,695.87	7,035.60	
				Biwly	2,536.80	2,664.80	2,800.00	2,941.60	3,090.40	3,247.20	
				Hrly	31.71	33.31	35.00	36.77	38.63	40.59	
TROUBLESHOOTER	8610	HNE	58LWA1	Mnthly						13,258.27	
				Biwly						6,119.20	
				Hrly						76.49	
TROUBLESHOOTER - SENIOR	8609	HNE	60LW	Mnthly	10,881.87	11,433.07	12,010.27	12,618.67	13,258.27	13,929.07	
				Biwly	5,022.40	5,276.80	5,543.20	5,824.00	6,119.20	6,428.80	
				Hrly	62.78	65.96	69.29	72.80	76.49	80.36	
WATER TREATMENT PLANT OPERATOR - GRADE 1	8740	HNE	34A1	Mnthly						7,390.93	
				Biwly						3,411.20	
				Hrly						42.64	
WATER TREATMENT PLANT OPERATOR - GRADE 2	8741	HNE	38A1	Mnthly						8,158.80	
				Biwly						3,765.60	
				Hrly						47.07	
WATER TREATMENT PLANT OPERATOR - GRADE 3	8742	HNE	42A1	Mnthly						9,006.40	
				Biwly						4,156.80	
				Hrly						51.96	
WATER TREATMENT PLANT OPERATOR - GRADE 4	8743	HNE	46A1	Mnthly						9,940.67	
				Biwly						4,588.00	
				Hrly						57.35	
WATER TREATMENT PLANT OPERATOR - GRADE 5	8744	HNE	48A1	Mnthly						10,445.07	
				Biwly						4,820.80	
				Hrly						60.26	
WELDER/FABRICATOR	3614	HNE	32A1 p34A1	Mnthly						7,176.00	
				Biwly						3,312.00	
				Hrly						41.40	
WTP-MAINTENANCE I	8714	HNE	41	Mnthly	6,864.00	7,210.67	7,576.40	7,959.47	8,363.33	8,786.27	
				Biwly	3,168.00	3,328.00	3,496.80	3,673.60	3,860.00	4,055.20	
				Hrly	39.60	41.60	43.71	45.92	48.25	50.69	
WTP-MAINTENANCE II	8716	HNE	45A1	Mnthly						9,698.00	
				Biwly						4,476.00	
				Hrly						55.95	